

POLICY ON HOSTILE CONDUCT/HARASSMENT AT CONFERENCES

The Center for Inquiry (CFI) and its affiliates, including the Committee for Skeptical Inquiry (CSI), are educational organizations. As part of our educational mission, we hold conferences from time-to-time. To ensure that everyone attending our conferences is able to participate fully in them, CFI and its affiliates prohibit intimidating, threatening, or harassing conduct during our conferences. This policy applies to speakers, staff, volunteers, and attendees.

Prohibited conduct includes, but is not limited to, yelling at or threatening speakers or attendees.

Prohibited conduct includes, but is not limited to, harassment based on race, gender, sexual orientation, disability, or any other protected group status, as provided by local, state, or federal law. By way of example, abusive conduct directed at someone because of their race is prohibited.

Prohibited conduct includes, but is not limited to, sexual harassment. By way of example, unwelcome sexual attention and physical contact, such as pinching, grabbing, or groping, are prohibited.

Further detail on prohibited conduct is set forth in the long-form version of our policy which can be found on the websites of CFI and its two operating affiliates. In general, prohibited conduct includes any abusive conduct that has the purpose or effect of unreasonably interfering with another person's ability to enjoy and participate in the conference. Critical examination of beliefs does not, by itself, constitute harassment.

CFI and its affiliates have a zero-tolerance policy for hostile and harassing conduct. If a person engages in hostile or harassing conduct, appropriate remedial action will be taken, which may include, but is not limited to, expulsion from the conference. Threats of hostile conduct that are made prior to a conference may result in exclusion from the conference.

Persons who are the targets of, or witnesses to, hostile or harassing conduct should contact conference staff (who will wear identification). Reports of hostile or harassing conduct will be promptly addressed.